

Gender Gap on Political Empowerment / WEF

Central Asia

Tajikistan

In 2022, Kyrgyzstan **ranks 86th out of 146** countries globally, and 6th out of 10 countries in CA.

Women's low political empowerment and low economic participation vs. men are the key drivers of the gender gap.

Overall score is 0.700

• Educational Attainment: 0.996

· Health and Survival: 0.980

Economic participation and opportunity: 0.702

• Political Empowerment: 0.124

Country	Ra	Score	
	Regional	Global	
Moldova	1	16	0.788
Belarus	2	36	0.750
Georgia	3	55	0.731
Kazakhstan	4	65	0.719
Ukraine	5	81	0.707
Kyrgyz Republic	6	86	0.700
Armenia	7	89	0.698
Azerbaijan	8	101	0.687

0.663

0.639

State and municipal servants (as of 1 January 2023)						
	Total	Occupied	Women	Men		
State servants						
Political positions	818	809	230 (28%)	579 (72%)		
Special positions	522	500	163 (33%)	337 (67%)		
Administrative positions	16768	15617	6883 (44%)	8734 (56%)		
Municipal servants						
Political positions	522	516	14 (3%)	502 (97%)		
Administrative positions	9264	8352	3357 (40%)	4995 (60%)		

- 44% of the state administration servants are women
- Women represent over 40% at administrative positions in municipalities
- Women's representation decreases at senior levels
- No women among governors, mayors, or akims
- In the reserve lists women make up 26,4% of candidates for highest administrative positions, and 33% for leading administrative positions

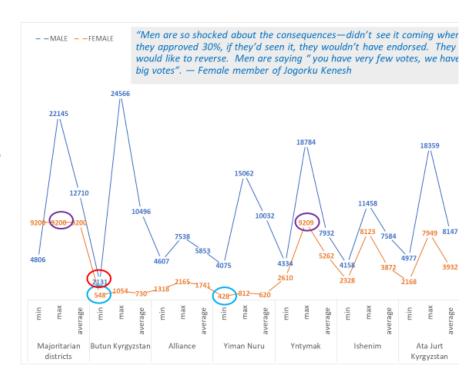
"I am the result of quotas ... In case of the absence of such a temporary mechanism, the representation of women and other underrepresented groups will also disappear" — Female member of Jogorku Kenesh

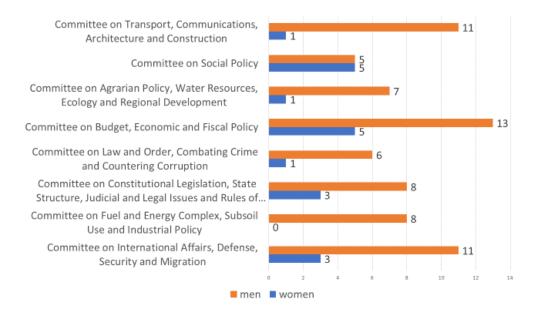
- Increase in the number of women holding political office in 2007 after the quota system was introduced
- Elected women were quickly squeezed out (2012 and 2016) of their elected positions by party leaders
- The highest rate of women political representation in JK was 25% and has been decreasing over time
- Significant increases in women's political presence in local councils after 2019 — from 9% in 2012 to 38% in 2021

Elections	Total number of MPs	Incl. women MPs (# and %)			
Before quotas were introduced					
1995	105	5 female MPs = 4,7 %			
2000	105	7 female MPs = 6,8 %			
2005	75	0 female MPs = 0 %			
After 30% quotas were introduced					
2007	90	23 female MPs = 25,5 %			
2010	120	28 = 23,3% (dropped to 21% in 2012)			
2015	120	25 = 20,5% (dropped to 15,8 in 2016)			
2021	90	19 = 21,1%			

BARRIERS

- Perceptions that all men in JK or LC have higher voter support, but women do not have support from society
- Double standards in performance assessment
- Expectations of loyalty to the Party
- Women's political representation and gender equality are not a priority in the party agenda





Faction	Total	Legislative initiative		Adopted	
		by female MP	by male MP	by female MP	by male MP
Ata-Jurt Kyrgyzstan	15	4	11	1	3
Ishenim	14	2	12	1	4
Yntymak	32	1	31	0	11
Alians	2	0	2	0	0
Butun Kurgyzstan	3	1	2	0	0
Yiman Nuru	8	3	5	1	1
Single mandate	58	2	56	0	15
TOTAL	132	13	119	3	34

"We often face the statement, that the community has to get evidence if it is reasonable to keep the quotas or not. My reply to this statement is always the same: why the community has to evaluate only women's input, but not the input of men ... "— Female Deputy of Local Kenesh

	Total	Legislative initiative		Adopted	
		by female MPs	by male MPs	by female MPs	by male MPs
VI Convocation	505	118	387	47	163
KPI VI Convocation		4,7	(4,1	40%	42%
VII Convocation: January 2022 - September 2023	132	13	119	3	34
KPI January 2022-September 2023		0,7) 1,67	23%	29%)

- Of all initiated law drafts (505) during the VIth Convocation, it was almost 5 law drafts per I female MP and 4 per male MPs.
- Of those initiated, 210 laws were adopted: 40% of law drafts initiated by female MPs and 42% of law drafts initiated by male MPs.
- Of all initiated law drafts (132) during since January 2022, 37 laws were adopted: 23% of law drafts initiated by female MPs and 29% of law drafts initiated by male MPs.

Questions?

Thank you!

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